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ARTICLE I - PREAMBLE

Agreement by and between the East Islin Union Free School District (hereinafter the



Administration agree that the Association will be consulted prior to the adoption of any policy which directly affects members of the Teaching Assistant unit. Employees will cooperate with management in conformity with the obligations of this Agreement to facilitate effective

designated representatives of the Association until agreement has been reached on the items listed below:

- A. Rights of the Teaching Assistant
- B. Rights of the Association
- C. Working Conditions
- D. Salary and Fringe Benefits
- E. In-Service Training/Professional Development
- F. Evaluation Process

2. Both parties agree to adhere to the provisions, procedures, and rules of the Taylor Law

terms, the Executive Board of the Association and designated representatives of their local state

4. If after a reasonable period of time following this meeting the administrator still feels that the alleged problem persists, he/she may cite his/her concerns in a written communiqué (letter or evaluation report) to the unit member, as well as initiate whatever action he/she deems appropriate consistent with the terms of the contract and the law, in order to correct the alleged problem.

C. Contingency Sick Leave Bank

The District at the start of each school year shall establish a Contingency Sick

receipt of payment. For example, a unit member who was employed by the District for one (1)

7. Right to Meet with Board of Education

The Association, at its request, shall be given a place on the agenda of regular meetings

